

Overndale Road, Downend, Bristol, BS16 2RQ
Tel: 01454 862630

Ref: LL/KH
Date: 26 January 2023

Dear Parents/Carers

You may be aware from media coverage that the NEU has declared strike action, which will take place on Wednesday 1st February 2023. The strike is happening because of a national dispute between the unions and the government and not because of any issues at our school.

Further to the messages we have sent via text, we are now able to update you on the arrangements for the strike day. However, **please note these arrangements may be subject to change up to and including the morning of Wednesday 1st February.**

Thank you to all parents/carers who have responded to the survey sent to you via text, or the phone calls made to you this week.

The responses were essential in helping us carry out the risk assessment and to help make the decisions below. Aspects that we needed to consider included:

- Known and unknown numbers of staff that may take strike action, or action in support of the strike
- Ability to maintain adequate safe staffing levels in school and at other locations
- Known / unknown availability of suitably trained staff to meet the needs of pupils. eg. Medical, SEND, Safeguarding needs.

PLC status update for Wednesday 1st February

Fosse – Primary pupils on site – **closed to the majority of pupils***

Cotswold – All Ks3 & 4 – **closed to the majority of pupils***

Frome - All Ks3 & KS4 – **closed to the majority of pupils***

Home tuition – For all pupils who receive teaching sessions on this day, either at home, or at an alternative location. (eg The Bradley Stoke Hub) **ALL SESSIONS WILL BE CANCELLED**

On Site - **The school will remain open for a small number of pupils** where we have identified they are in need of specific support on this day. The parents of these pupils have/will been contacted separately to make these arrangements. However, this may also be subject to further change.

Off site / Alternative Provision – For pupils who receive input on this day from other providers outside PLC, these sessions will continue as normal where transport is available. You will be contacted separately to confirm these arrangements if it applies to your child.

Pupils entitled to Free School Meals

Unfortunately, we are unable to send you meals on the day, but we will order additional cold meals (eg. Baguettes) and send these home with students the day before the strike.

Access to learning materials

There will be no on line learning provided as an alternative on this day. However, pupils will be able to access learning materials via the Google classroom (pupils have their own logins), or via sites such as BBC bite size and Seneca Learning.

<https://www.bbc.co.uk/bitesize>

<https://senecalearning.com/en-GB/>

We are very sorry that you will have to make alternative arrangements for your child at short notice, and/or that they will experience further disruption to their education. We understand that this situation may be challenging for you, but we appreciate your understanding and support in this matter. As always, Pathways Learning Centre remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and we will inform you as soon as possible if arrangements change further.

If you have any questions, please contact the school office in the first instance and they will be able to redirect your question to the person best placed to help you.

Yours sincerely



Louise Leader
Headteacher